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30.07.2021

Konu : 2021 Yılı Deniz İnsanı İşgücü Raporu ve Zabitan
Arzı Açığı

Sirküler No: 797

Sayın Üyemiz,

Uluslararası Deniz Ticaret Odası'ndan (International Chamber of Shipping –ICS) alınan 28.07.2021 tarihli ve COMMUNICATIONS(21)35 sayılı Ek'te sunulan yazıda;

ICS ve BIMCO (Baltic and International Maritime Council-Baltık ve Uluslararası Denizcilik Konseyi) tarafından yayımlanan 2021 Yılı Gemi İnsanları İş Gücü Raporu'nda (Seafarer Workforce Report), Gemi Adamlarının Eğitim, Belgelendirme ve Vardiya Tutma Standartları Hakkında Uluslararası Sözleşmesi (STCW) kapsamında belgelendirilmiş olan zabitan açığına dikkat çekilmektedir.

2021 Yılı Gemi İnsanları İşgücü Raporu'nda, ülkelere özgü veriler de dâhil olmak üzere dünya filosu için deniz insanlarına yönelik mevcut arz ve talep hakkında ayrıntılı bilgiler sunulduğu ifade edilmekte olup, önümüzdeki beş yıl içinde olası arz ve talep durumları için ileriye dönük projeksiyonlar; denizcilik eğitimi, istihdam eğilimlerini ve bunların olası sonuçlarına yer verilmektedir.

Ayrıca konuya ilişkin ICS ve BIMCO tarafından yayımlanan söz konusu rapor hakkındaki basın bildirisinde; denizcilik sektöründe özellikle gemilerde görev yapacak olan zabitan sayısına duyulan talebin, arzı geride bıraktığı belirtilmektedir. 2026 yılında zabitan talebinde ciddi bir arz açığı yaşanmamasını teminen, eğitim ve istihdamın artırılması gerektiğine dikkat çekilmektedir.

Raporda; mevcut durum itibarıyla dünya denizcilik filusunda 74.000 gemide, 1.89 milyon gemi insanının görev yaptığı, 2021 yılında 26.240 zabitan açığının olduğu, 2026 yılında ise gemilerde görev yapacak 89,510 zabite ihtiyaç duyulacağı tahmin edildiği ifade edilmektedir.

Bilgilerinize arz/rica ederim.

Saygılarımla,

İsmet SALİHOĞLU
Genel Sekreter

Ek:ICS Yazısı ve Basın Bildirisi (3 sayfa)

Dağıtım:

Bu belge, 5070 sayılı Elektronik İmza Kanuna göre Güvenli Elektronik İmza ile İmzalanmıştır.



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**Gereği:**

- Tüm Üyeler (WEB sayfası ve e-posta ile)
- İMEAK DTO Şube ve Temsilcilikleri
- Türk Armatörler Birliği
- S.S. Gemi Armatörleri Motorlu Taşıyıcılar Kooperatifi
- GİSBİR (Türkiye Gemi İnşa Sanayicileri Birliği

Derneği)

- Gemi, Yat ve Hizmetleri İhracatçıları Birliği
- VDAD (Vapur Donatanları ve Acenteleri Derneği)
- KOSDER (Koster Armatörleri ve İşletmecileri Derneği)
- ROFED (Kabotaj Hattı Ro-Ro ve Feribot İşletmecileri

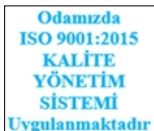
Derneği)

- TAİS (Türk Armatörleri İşverenler Sendikası)
- WISTA Türkiye Derneği
- Türk Uzakyol Gemi Kaptanları Derneği
- İMEAK DTO 44 No'lu Meslek Grubu Üyeleri

Bilgi:

- Yönetim Kurulu Başkan ve Üyeleri
- İMEAK DTO Meslek Komite Başkanları

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28 July 2021

COMMUNICATIONS(21)35

TO: COMMUNICATIONS LEAD

**CC: ALL FULL AND ASSOCIATE MEMBERS
PRESS**

**PRESS RELEASE: NEW BIMCO/ICS SEAFARER WORKFORCE REPORT WARNS OF
SERIOUS POTENTIAL OFFICER SHORTAGE**

***Action Required: ICS invites you to take note of the press release on the new
Seafarer Workforce Report, formerly the Manpower Report.***

The 2021 BIMCO and ICS Seafarer Workforce Report has been launched today, which highlights a shortfall of STCW certified officers, indicating that demand for seafarers in 2021 has outpaced supply.

The 2021 *Seafarer Workforce Report* delivers detailed information on the current supply and demand for seafarers for the world fleet, including country-specific data; details of the demographic composition of the supply of seafarers; forward projections for the likely supply and demand situations over the next five years; and identifies maritime training, recruitment and retention trends and their potential consequences.

The full press release can be found in Annex A and the promotional video for the report can be found in Annex B.

Comms leads are encouraged to utilise the press release and video and utilise on social media and to disseminate to your members and national press contacts.

Annex A: Press Release

Annex B: <https://vimeo.com/580152786>

For any enquiries, please contact the undersigned at tanya.blake@ics-shipping.org

Tanya Blake
ICS Communications Manager

PRESS RELEASE

New BIMCO/ICS Seafarer Workforce Report warns of serious potential officer shortage

Launched today, the new *Seafarer Workforce Report* from BIMCO and the International Chamber of Shipping warns that the industry must significantly increase training and recruitment levels if it is to avoid a serious shortage in the total supply of officers by 2026. Given the growing demand for STCW certified officers, the Report predicts that there will be a need for an additional 89,510 officers by 2026 to operate the world merchant fleet. The report estimates that 1.89 million seafarers currently serve the world merchant fleet, operating over 74,000 vessels around the globe.

Trusted by ship operators, agencies and governments, the *Seafarer Workforce Report* - formerly the Manpower Report - is an essential management tool for those tasked with developing crewing and training strategies, delivering the market intelligence that the industry needs to plan for the future.

The new report also highlights a current shortfall of 26,240 STCW certified officers, indicating that demand for seafarers in 2021 has outpaced supply. Although there has been a 10.8% increase in the supply of officers since 2015, this shortfall could be due to a reported increase in officers needed on board vessels, with an average of 1.4 officers required per berth.

In addition, some officer categories are in especially short supply. There is a shortage of officers with technical experience especially at Management Level, and in the tanker and offshore sectors there is a reported shortage of Management Level Deck Officers.

The good news is that in the past five years the industry has made good progress in reducing officer turnover rates from 8% to 6%, retaining qualified seafarers and increasing the number of years that they serve at sea. Indeed, compared with estimates from the 2015 report, the average age of officers serving at Management Level and Operational Level has increased.

Guy Platten, Secretary General of the International Chamber of Shipping says: "The Seafarer Workforce report warns of a shortfall in officers by 2026. To meet the future demand for seafarers it is vital that the industry actively promotes careers at sea and enhances maritime education and training worldwide, with a focus on the diverse skills needed for a greener and more digitally connected industry. This is especially important as we recover from the effects of the pandemic, and we will need to address the real concerns that we could see seafarers turning away from careers in shipping. We must analyse and respond to trends in seafarer retention, and continue regular monitoring of the global seafarer workforce, to ensure that the supply of STCW certified seafarers continued to keep pace with demand."

BIMCO Secretary General & CEO, David Loosley, says: “The Seafarer Workforce Report is not only a useful tool but also a necessary one when it comes to planning for the future and assuring that the backbone of world trade is sufficient in numbers and skills. The insight and data contributions from shipping companies, national maritime administrations, and maritime education and training institutions to the new report is invaluable in gaining a picture of what our industry must prepare for in the future of seafarer recruitment and retention.”

The Report also focuses on diversity within the seafarer workforce, analysing a range of demographic data, including age, nationality and gender. The latest statistics show that there is a positive trend in gender balance, with an estimated 24,059 women serving as seafarers, a percentage increase of 45.8% compared with the 2015 report. The percentage of female STCW certified seafarers is estimated to be 1.28% of the global seafarer workforce and it appears that there has been a significant rise in the number of female STCW certified ratings compared to STCW certified female officers, with female ratings found predominantly in the cruise ship and passenger ferry sectors. Female officer numbers are spread more evenly across the sectors.

The 2021 *Seafarer Workforce Report* delivers detailed information on the current supply and demand for seafarers for the world fleet, including country-specific data; details of the demographic composition of the supply of seafarers; forward projections for the likely supply and demand situations over the next five years; and identifies maritime training, recruitment and retention trends and their potential consequences. For more information visit www.ics-shipping.org

-Ends-

About ICS

The International Chamber of Shipping (ICS) is the principal international trade association for merchant shipowners and operators, representing all sectors and trades and over 80% of the world merchant fleet.

Media enquiries

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About BIMCO

BIMCO is the world's largest international shipping association, with around 1,900 members in more than 120 countries, representing 59% of the world's tonnage. Our global membership includes shipowners, operators, managers, brokers and agents. BIMCO is a non-profit organisation.

www.bimco.org